Quantum Leadership
March 28 – 30, 2019
Suzhou, China
The key to growth is the introduction of higher dimensions of consciousness into our awareness.

- Lao Tzu

In today’s world, the business landscape is changing at the speed of light. The Fourth Industrial Revolution is paradigm shifting characterized by the integration of technologies that blur the lines between the physical, digital and biological spaces. Such technologies include yet not limited to artificial intelligence, quantum computing, nanotechnology and robotics.

Profitability, continuous improvement, and reductionist problem-solving are no longer sufficient to engage employees, attract the best talent or peak investor interest.

You are expanding your capacity to engage with it all.
You have outgrown conventional leadership programs.

What is essential for leadership is Consciousness Transformation – an internal re-boot which will inspire you and your teams toward 21st century organizational excellence.

Join Quantum Leadership to shift consciousness and learn Eastern connection practices which are necessary for concentrated clarity, robust creativity, authentic engagement and cohesive team collaboration.
Quantum Leadership

Introduction

Most leadership programs focus only on technical competency development through conceptual learning. Quantum Leadership strengthens the direct-intuitive skills needed to evolve with creativity and resilience in the face of great change.

The purpose of business is shifted to flourishing as participants experience their lives as relational rather than as ego-centered. Expert-led Eastern connection practices are woven throughout the interactive learning modules as a gateway to actualizing your full leadership potential.

Quantum Leadership is the subject of a new practice-oriented book by Frederick Tsao and Professor Chris Laszlo, forthcoming from Stanford University Press in Spring 2019. Based on decades of experience and extensive field research in China, the U.S., and Europe, the Retreat gives you the tools, case studies, and practices you need to succeed.

Program Objective

The program is designed to change who you are at a deep intuitive level, combining embodied-experiential learning with analytic-cognitive skill development. You will learn how to cultivate personal and team wellbeing as a way to create exceptional business value.

Experience a range of connection practices accompanied by the leadership tools essential to increase creativity, engagement, and team collaboration.

Amplify your ability to inspire people and produce lasting change in complex environments.

The Quantum Leadership is different from other leadership programs with its unique emphasis on who you are being rather than only what you are doing.

Differences

<table>
<thead>
<tr>
<th>TRADITIONAL LEADERSHIP RETREATS</th>
<th>QUANTUM LEADERSHIP RETREAT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Persuading others through</td>
<td>Raising Consciousness</td>
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<tr>
<td>Analytic Discourse</td>
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<td>Conceptual Learning</td>
<td>Connection Practices</td>
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<td>Technical Know-How</td>
<td>Direct-Intuitive Skills</td>
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<td>Sense-Making</td>
<td>Presencing</td>
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<td>Outer Transformation</td>
<td>Inner Transformation</td>
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<td>Reductionist Problem-Solving</td>
<td>Integration of Holistic</td>
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<td></td>
<td>Solutions</td>
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<td>Sustainability</td>
<td>Flourishing</td>
</tr>
<tr>
<td>Creating Wealth</td>
<td>Creating Wealth and Serving Humankind</td>
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</tbody>
</table>
PARTICIPANTS

Who Should Attend

Quantum Leadership is crafted for global decision makers that lead entire organizations, divisions or large teams with profit and loss responsibilities on a strategic and day-to-day level. Those who are dedicated to evolving themselves, their teams and their organizations against the backdrop of a complex business landscape should also consider joining.

Program Benefits

- Build Direct-Intuitive Skills to Lead in Environments of Rapid Change
- Expand into a World-view that is Truly Collaborative – from ‘I-to-We’
- Distill your Purpose to its Essence and Lead from ‘Being’ vs ‘Doing’
- Inspire and Unify Teams and Organizations from a Place of Solid Grounding
- Unleash Creativity for Innovative Problem Solving
- Practice Eastern based Connection Practices that Transform and Sustain Higher Levels of Consciousness
- Collaborate with a Global Network of Like-Minded Leaders

Program Coverage

- Global Assessment of Current Leadership Approaches
- Quantum Leadership Case Studies
- Exploration of The Effect of New Sciences on Leadership
- Presencing and Sense-Making Practices
- Eastern based Connection Practices Interwoven across All Learning Modules
- The Impact of Art on Leadership Vision
### Program Schedule

#### DAY 1

<table>
<thead>
<tr>
<th>Time</th>
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| **Afternoon** | First Day (mid-afternoon arrival)  
Welcome by Chavalit Frederick Tsao, Chairman, IMC Pan Asia Alliance and Founder & CEO, OCTAVE  
Late Afternoon Activity (TBD) |
| **Evening** | Dinner Hosted by Chavalit Frederick Tsao |

#### DAY 2

<table>
<thead>
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<th>Time</th>
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| **Morning** | **Module 1: RE-WIRE**  
The Shift from Sustainability to Flourishing  
Itinerary:  
• Mindfulness Practice – Meditation  
• Why Current Leadership Approaches are not Creating Value for Business and Society  
• Presentation, Discussion, and Video  
Break  
Explore Mindfulness Practices as a Basis for Success in Business and Life  
Itinerary:  
• Mindfulness Practice – Qigong  
• How can Flourishing and Living a Fulfilling Life Create Greater Business Value for yourself, your Organization, and The World?  
• Discussion of the Preface and Chapter 1 of Tsao and Laszlo |
| **Afternoon** | **Module 2: RE-FRAME**  
Explore Mindfulness Practices [continued]  
Itinerary:  
• Mindfulness Practice – Sound Healing  
• Presencing and Sense-Making Practices: Which One is Right for You?  
• Dialogue with Chavalit Frederick Tsao  
Break  
The Science of Connection  
Itinerary:  
Mindfulness Practice – Yoga class  
Interactive Presentation on The New Sciences and What it Means for Living and Leading  
Discussion and Reading of Chapter 6 of Tsao and Laszlo |

#### DAY 3

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| **Morning** | **Module 3: RE-SKILL**  
The Evolutionary Journey  
Itinerary:  
• Mindfulness Practice – Connecting to Nature  
A Guided Nature Walk Around SANGHA  
• How Mindfulness Practices, Consciousness of Connection, Personal Wellbeing, and Organizational Performance Fit Together  
Comparative World-Views and What They Mean for Evolving The Self  
• Presentation, Video, and Discuss  
Break  
The Link between Mindfulness and Leadership  
Itinerary:  
• Mindfulness Practice - A Guided Tour of SANGHA's Art and Architecture  
• Sharing your Experience  
Academy of Management Review |
| **Afternoon** | **Module 4: RE-NEW**  
Integration – Choosing Quantum Leadership Practices for You and Your Organization  
Itinerary:  
• Mindfulness Practice – Appreciative Inquiry  
• Appreciative Inquiry paired Interviews  

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**Academy of Management Review**

Chavalit Frederick Tsao
Chairman
IMC Pan Asia Alliance and Founder & CEO, OCTAVE
Singapore, China, USA

Chavalit Tsao, also known as Fred in his network, is the fourth-generation steward of a family conglomerate which started in The Shanghai Bund before 1906. Fred joined his family business at the age of twenty after he graduated from the University of Michigan with a Master of Science in Engineering.

Fred’s early business successes include starting up a highly profitable palm oil business in Thailand and turning around a bankrupt Thai national shipping line and successfully listing it.

In 1995 and at the age of thirty-seven, Fred took over as Chairman of IMC Group. Under his stewardship, the traditional shipping company transformed into a multi-national conglomerate with diverse business interests.

Today, IMC Pan Asia Alliance Group has interests in four strategic business areas:

1. IMC Industrial, an integrated industrial supply chain group which covers resources, ports, logistics, shipping, offshore engineering, shipyards and other services;
2. OCTAVE, a sustainable living lifestyle and real estate group; a platform of curated well-being to help people find clarity, harmony and a new level of consciousness and freedom;
3. Aitia Institute, a learning institute dedicated to shift consciousness of leadership and organization in pursuit of sustainability. It is focused on mindfulness as a sustainable process to build harmonious society;
4. Heritas Capital Management, an investment and fund management group.

OCTAVE’s concept is the manifestation of numerous years of Fred’s research and contemplation. OCTAVE is a unique blend of eastern wisdom and western sciences. It is a place that responds to our societal need for healing in all relationships and the fostering of a harmonious community. OCTAVE is a platform and an opportunity for anyone who is seeking to be his/her possibilities.
As one of the originators of the concept of sustainable value, Chris Laszlo, Ph.D., re-frames sustainability as a business opportunity, turning environmental and social risks into drivers of innovation, greater employee engagement, and a new, inimitable source of competitive advantage.


An earlier book, The Sustainable Company (2003, paperback 2005), was published by Island Press. He has numerous articles in peer-reviewed journals and is the general editor of The Business of Sustainability, the second volume of the Encyclopedia of Sustainability (2010). Professionally, Laszlo was elected a Fellow of the International Academy of Management. His book Flourishing Enterprise was chosen as one of the top sustainability books by Sustainable Brands. In 2012 he was selected by his peers to be a “Top 100 Thought Leaders in Trustworthy Business Behavior” by Trust Across America™.

Laszlo received his doctorate with distinction in economics and management science from the University of Paris.

He holds a MPhil in economics and a master’s degree in international affairs from Columbia University, and a BA with honors from Swarthmore College.

Sook Yee Tai has been with the IMC Pan Asia Alliance Group since 2007, heading up various functions and business groups. Since qualifying as a professional certified accountant, Sook Yee has spent more than 30 years in practice, consulting, corporate, governance and business leadership, including serving as director on Australian listed entities.

In the IMC Group, she was the Group Managing Director of the Industrial Business Group, which employs more than 10,000 employees with offices across 16 countries.

Prior to joining the IMC Group, Sook Yee spent more than 15 years in the heavy building materials industry holding, the last position being Country Director for CEMEX Malaysia.

Having served two family businesses and operated in multi-cultural, male dominated, large businesses, Sook Yee understands and appreciates the relational dynamics and the need to be true, respectful, inclusive and engaging.

She believes that to be a true leader in her life, there is no cookie cutter and she needs to lead by serving from her heart and to keep learning.

Sook Yee is now part of a larger team, under the flagship AITIA Institute, working to journey with family businesses and enterprises to support and transform its leadership and practices, so they can evolve to support sustainability.
SANGHA by OCTAVE

SANGHA by OCTAVE is a mere 1.5 hours away from Shanghai. As an immersive ex-urban retreat location in Suzhou, SANGHA is surrounded by water where ancient Wu culture first started. Suzhou is a symbol in China for the artistic, cultural, sophisticated and mindful lifestyle.

SANGHA spreads over 189,000 square meters of lake-front peninsula on Suzhou’s Yangcheng Lake. It is a place for mindful learning designed to enhance your connection with yourself, with others and with nature.

SANGHA is the distillation of decades of reflection by OCTAVE’s Founder & CEO Chavalit Fred Tsao and is viewed by him as “an expression of a world-view where evolution is supported, and where consciousness can shift to embrace wholeness and connectedness.”

SANGHA is an integrated complex of wellness residences and learning facilities consciously created by master architect Calvin Tsao to be the embodiment of a vision of how such a community might work. One of the spaces within SANGHA - The Sanctuary - has won numerous architectural awards for its stunning design, elaborate interiors and exteriors, including UK Blueprint Awards, 2017 APIDA, the A&D Trophy Awards.

Built with natural materials, OCTAVE’s aesthetics and design choices for SANGHA re-think the whole idea of space utilization, reconsidering the balance between personal space and communal space, to create a greater sense of closeness, of community.

For Inquiries, Please Contact:
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Zhu Yiyi
Manager, Business Development of OCTAVE
zhuyiyi@livingoctave.com
量子领导力课程介绍

是以圣人处无为之事，
行不言之教

- 老子

当今的商业环境是瞬息万变的。
第四次工业革命是一次范式转变，颠覆性的新科技正融入到人们的生活当中。
彻底打破物理空间、数字空间和生物空间之间的界限，引发社会各界的一系列变革。
这些新的科技，包括但不限于人工智能、量子计算、纳米技术和机器人技术。
企业要想调动员工积极性，吸引最优秀的人才，实现投资者利润最大化，
仅仅靠利润、持续增长和简化的解决方案是不够的。
作为领袖的您，更需要拓展能力，亲身参与到这场变革当中。

而传统领导力项目所能提供的支持，是远远不够的。
领导力的核心是意识转变——一次内部的脱胎换骨，
助您和您的团队走向21世纪的卓越管理。
加入量子领导力，您将改变意识，体悟东方式的联结。
联结实践非常重要，它能帮助您获得清晰的注意力，
拥有强大的创意，真正调动积极性，打造团队凝聚力。

日期
2019年3月28日（周四） - 3月30日（周六）

语言
中英双语

费用（详情请致电咨询）
课程费用包括学费、课程材料、
餐饮以及在音昱水中天两晚的住宿。
音昱保留修改项目信息的权利。
项目介绍

量子领导力课程

项目目标

本项目将体验实践式的学习与分析认知技能的发展相结合，旨在通过深层次的直觉联结为您带来蜕变。
- 您将学会如何增强个人幸福感，实现团队繁盛，从而创造独特的商业价值。
- 体验一系列的联结训练，获得必要的领导力工具，提高员工参与度，加强团队协作与创造力。
- 提升综合实力，更好地激励他人，在复杂环境中创造持续的改变。

量子领导力课程不同于其它的领导力项目，它不仅关注于你“做什么”，还强调“你是谁”。

差异

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<th>量子领导力课程</th>
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<td>创造财富</td>
<td>创造财富，为全人类服务</td>
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量子领导力

项目介绍

大多数领导力项目只注重概念学习和技术能力的培养，而量子领导力项目培养的是直觉技能。当共同繁荣成为商业的目标，参与者将体验以关系为核心的生活，而非以自我为中心。我们在各个互动式的学习模块中穿插了联结练习，专家将带领学员充分开发领导力潜能。

《量子领导力》是一本斯坦福大学出版社将于2019年出版的实践类书籍，该书的作者是曹慰德先生和克里斯•拉兹洛教授。基于作者几十年的商业经验和世界各地（中国、美国、欧洲）的调研成果，该书整理了大量的实践、工具和案例，帮助读者迈向成功。
我应该参加吗？
量子领导力项目为全球决策者量身定做的，适合于各组织、部门或团队在战略层面及日常工作中负有盈亏责任的领导者。若您愿意在复杂的商业环境中改变自己，改变团队，改变组织，您应该考虑加入。

我应该参加吗？
量子领导力项目为全球决策者制定者量身定做的，适合于各组织、部门或团队在战略层面及日常工作中负有盈亏责任的领导者。若您愿意在复杂的商业环境中改变自己，改变团队，改变组织，您应该考虑加入。

项目优势

- 在快速变革的环境中打造领导者所需的直觉技能
- 形成合作型世界观——从“我”提升到“我们”
- 提炼目标，从领导“行为”到领导“本质”
- 建立稳健的根基，激励团队与组织，建立团队凝聚力
- 释放创意，获得创新的解决方案
- 通过东方式联结训练，促成改变，获得更高层的意识
- 与全球志同道合的领导者合作

项目包括

- 对全球现有领导力方式的评估
- 量子领导力案例分析
- 探索新科学对领导力的影响
- 自然流现与感知建构练习
- 东方式联结训练，穿插于各课程模块中
- 艺术对领导力愿景的影响
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<tr>
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| 下午 | 第一天（下午三时左右到达）  
万邦泛亚集团主席、音昱创始人兼CEO 曹慰德致欢迎辞  
傍晚活动（待定） |
| 晚上 | 参加晚宴，由曹慰德先生举办 |

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| 上午 | 模块 1：思维重塑  
从可持续到繁盛  
正念训练——冥想  
为什么当前的领导力方式没有为商业和社会创造价值  
展示、讨论和视频学习  
休息  
探索正念训练如何为商业和生活的成功奠定基础  
正念训练——气功  
若你实现自我繁荣，过上充实的生活，你将如何为自身、组织和世界创造更大的商业价值？  
讨论《量子领导力》的序言和第一章 |
| 下午 | 模块 2：认知重构  
探索正念训练（接上）  
正念训练——声音治疗  
自然流现与感知建构练习：对你来说哪一个是一个正确的？  
与曹慰德对话  
休息  
联结的科学  
正念训练——瑜伽课  
互动式演讲，介绍新科学及其对生活和领导力的意义  
阅读讨论《量子领导力》第六章 |

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| 上午 | 模块 3：技能重修  
进化之旅  
正念训练——连接自然，随团参观音昱水中天，感受自然之美。  
正念训练，联结意识，个体幸福和组织表现如何相互结合。  
比较不同的世界观，了解它们对于自我进化意味着什么  
展示、视频和讨论  
正念与领导力的联系  
正念训练。随团参观音昱水中天的艺术品和建筑  
分享你的经验  
阅读N. Adler 2015年在《Academy of Management Review》上发表的文章《在破碎的世界中寻找美丽：艺术激励领导者——领导者改变世界》，做展示并讨论 |
| 下午 | 模块 4：重新出发  
融合——哪种量子领导力方式适用于你和你的组织？  
正念训练——欣赏式探询  
欣赏式探询分组访谈  
从自我出发，开启一段领导力之旅。  
如何让你自身和企业共同繁荣发展？  
请为你自己和组织选择最佳联结方式。 |
曹慰德
万邦泛亚集团主席
音昱创始人兼CEO
新加坡，中国，美国

曹慰德先生，人们亲切地称呼他Fred，是曹氏家族企业的第四代传人。曹氏家族早在1906年就于上海外滩开启了家族事业。Fred在20岁时毕业于美国密歇根大学，获理学硕士学位，后加入了家族企业。

Fred早年拥有成功的经商经历，包括在泰国创办一家利润极高的棕榈油公司，他还拯救了濒临破产的泰国国有航运公司，后成功上市。

1995年，37岁的Fred接手万邦，成为集团主席。在他的领导下，这家传统的航运公司成功转型为业务范围广泛的跨国集团。

万邦泛亚集团目前主要有以下四个战略性商业领域：

- 综合型工业供应链集团万邦工业，服务范围覆盖资源、港口、物流、船运、离岸工程、船厂等；
- 可持续生活方式及房地产项目音昱，该平台旨在创造幸福，帮助人们洞见并实现真我人生；
- 意澄学院致力于改变组织和领导层的观念，提倡可持续发展。
- 意澄学院认为正念是可持续的，是和谐社会之本。

从事投资及基金管理的Heritas资本管理公司。

音昱是Fred曹慰德先生多年研究与反思思考的产物。它是一套融合独特地融合了东方智慧与西方科学的正念生活体系，支持每个人洞见并实现真我人生。在这里，我们可以回应社会需求，治愈所有关系中的创伤，感受构建和谐的社区生活。

音昱提供了一个平台，任何人都能去探索他/她的可能性。
克里斯・拉兹洛博士是可持续发展理念的发起人之一，他将可持续发展重新定义为商业的机遇，将社会和环境危机转为创新的驱动力，从而提高员工参与度、创造全新的难以模仿的竞争优势。拉兹洛教授目前出版了五本著作，包括：《繁盛企业：商业的新理念》（2014年）、《植入可持续价值：下一个巨大的竞争优势》（2011年）、《可持续的价值：世界上的一流企业如何通过行善而做的更好》（2008年）。

全部由斯坦福大学出版社出版。他的《可持续发展企业》（2003年，平装版出版于2005年）由岛屿出版社出版。他在同业评审的期刊上发表了多篇论文，是可持续性百科全书第二册《可持续性商业》（2010年）的总编辑。拉兹洛还当选了国际管理学会会员。他的《繁盛企业》被可持续品牌评选为最优可持续性书籍之一。拉兹洛博士于2010年被Trust Across America™同行专家评为“最值得信赖的商业行为思想领袖100强”。

拉兹洛博士以优异成绩毕业于巴黎大学，获经济学和管理科学博士学位。他还拥有哥伦比亚大学经济学和国际事务硕士学位及斯沃斯莫尔学院经济学荣誉学士学位。
音昱水中天

音昱水中天是曹慰德先生数十年思考的精华，他称其为“一种世界观的表达，这种世界观支持人们洞见并实现真我人生”。

音昱水中天是由建筑大师曹慰祖（Calvin Tsao）携手众多知名建筑师匠心打造的养生社区和学习空间的综合体，是对正念生活和幸福成长愿景的体现。

其中，由如恩设计的典礼堂，以其独特的设计风格及精致的室内外装饰赢得了众多建筑界的奖项，包括：2017年英国的Blueprint Awards蓝图设计大奖，2017年APIDA亚太室内设计大奖，与2017年A&D Trophy Awards设计大奖等殊荣。

音昱水中天以纯天然材料建造。

它独特的美学设计重新定义了空间利用的概念，重新平衡了个人空间与集体空间的关系，从而创造更具亲和力的社区感。

音昱水中天距离上海仅1.5小时车程。

作为一个沉浸式城市远郊养生憩所，音昱水中天四面环水，坐落于古老的吴文化起源地——苏州，该地是中国传统艺术、文化、及东方生活方式的代表。

音昱水中天位于苏州阳澄湖上的湖畔半岛，占地189,000平方米。您可在此正念学习，加强与自己、他人和自然的联结。

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量子领导力课程
3月28日（周四）- 3月30日（周六）
2019年